

Domestic Affiliated Companies

Yusoki Kogyo K.K.

Location 102, Kamihama-cho, Handa City, Aichi Prefecture 475-8668
Number of Employees 98
Main Business Production and sale of aerospace-related machinery components



Fuji Machinery Co., Ltd.

Location 2-24-3, Iwagami Town, Maebashi City, Gunma Prefecture 371-0035
Number of Employees 350
Main Business Production and sale of automotive parts, industrial machinery and agricultural transmissions



Ichitan Co., Ltd.

Location 74 Shindo Town, Ota City, Gunma Prefecture 373-0037
Number of Employees 203
Main Business Production and sale of forged parts for automobiles and industrial machinery



Kiryu Industrial Co., Ltd.

Location 2-704, Aioi Town, Kiryu City, Gunma Prefecture 376-0011
Number of Employees 167
Main Business Manufacture of specially equipped SUBARU automobiles and logistics control of SUBARU automotive parts, rebuilding of SUBARU engines and transmissions



Subaru Logistics Co., Ltd.

Location 558-1, Asahi Town, Ota City, Gunma Prefecture 373-0814
Number of Employees 169
Main Business Packing, shipping, transportation, warehousing, maintenance and insurance brokerage of automobiles and parts



As of March 31, 2011

Communication with Local Community

Each company conducts various internal/external communication activities, regular beautification and cleanup activities around its properties. Some of their activities in FY2010 are introduced here. Ichitan Co., Ltd., Kiryu Industrial Co., Ltd. and SUBARU Logistics Co., Ltd. are 3 of the companies enrolled in activities of the SUBARU Community Exchange Association.*1

*1 SUBARU Community Exchange Association: an association organized by FHI and its 55 suppliers and partner companies, which organizes a variety of local activities in order to interact with the residents of Ota City and neighboring communities, develop local communities and create good towns to live in. The Association's activities are introduced on its Website. (Japanese only)

<http://www.chiiki-kouryuukai.com/index.html>



SUBARU Community Exchange Association Website

Each company periodically takes part in Clean Up activities in the regions neighboring their company. The following picture captures a scene from Kiryu Industrial Co., Ltd.'s community Clean Up activity.



Each year Yusoki Kogyo K.K. participates in a "Green fund-raising campaign." In October, they donated the collected funds to the Green Project Committee in Aichi Prefecture.



Left: The chief of the Green project committee in Aichi Pref., Mr. Shibata
 Right: FHI Manager, Mr. Takei

Relationship with Local Society

Social Contribution in Motor Sports

Motor sports, although often regarded as having nothing to do with the environment, are attentive to the environment in unexpected areas. One of our affiliated companies, FUJI HEAVY INDUSTRIES House Co., Ltd., in cooperation with our related Eco Box business, promoted the permanent placement of stations for separate garbage collection, facilitating recycling and proper disposal, at rally competition sites. Teaming up with the organizer of JAF approved All Japan Rally Championship and local municipalities, this arrangement was favorably accepted by rally fans and municipalities.

By supporting motor sports competitions as a means to promote car culture, we will cooperate in maintaining clean event sites and preserving the environment.



Eco Box of FUJI HEAVY INDUSTRIES HOUSE Co.,Ltd., placed at rally competition site

Approaches for Environmental Protection

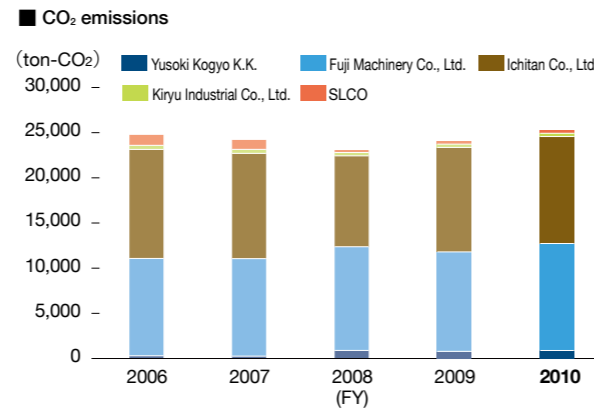
Environmental Management System

Each company's Environmental Management System status is as follows;

	Acquisition date of the first certification	FY2010 Assessment Date	Result
Fuji Machinery Co., Ltd.	June 2002	April 12 to 15, 2010	Minor Nonconformity: 3, Under monitoring: 41
Ichitan Co., Ltd.	March 2004	May 19 to 20, 2011	Nonconformity: 0, Under monitoring: 8
Kiryu Industrial Co., Ltd.	October 2004	July 22 to 23, 2010	Nonconformity: 0, Good Point: 5, Needs improvement: 33
Yusoki Kogyo K.K.	Yusoki Kogyo K.K. is included within the scope of FHI's integrated ISO14001 certification.		
SUBARU Logistics Co., Ltd.	SUBARU Logistics Co., Ltd. acquired external certification in February 2004, and is now proceeding with its own voluntary EMS activities.		

Curbing Global Warming Activities

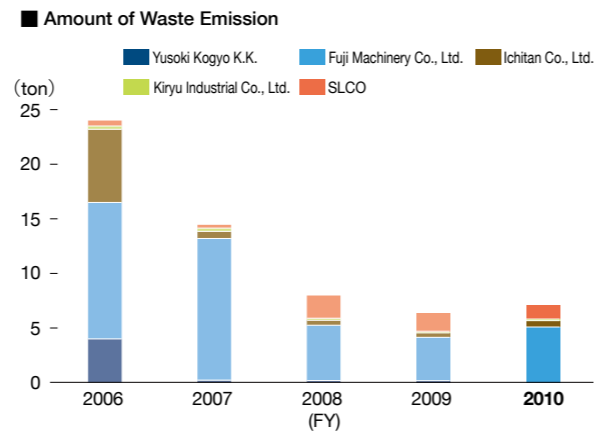
The total amount of CO₂ emissions by these five companies in FY2010 reached 25,184 tons, an increase of 1,160 tons over the prior year. However, this was still a 9% reduction or 2,400 tons less of CO₂ emissions than in FY2001. We are committed to engaging in energy saving activities to curb global warming. The graph to the right displays actual CO₂ emissions through FY2010.



Approach to Zero Emissions

In FY2010, the waste generated and waste landfill by the 5 companies reached a combined total of 7,667 tons and 7.2 tons, respectively, with the ratio of landfill to generated waste remaining less than 0.1%, a rate also achieved in FY2009.

We will continue to improve recycling and further reduce the amount of waste. The graph to the right displays the actual amount of waste generated through FY2010.



Preventing Environmental Pollution

Each company worked to prevent environmental accidents and public hazards through environmental patrols, the management of exhaust emissions and water discharge, and the reduction of environmental risks for harmonious living with the community and preservation of the verdant natural environment.

Comply with Environment-Related Laws and Regulations, Administrative Advice from Governmental Authorities

None of the 5 companies exceeded regulated values of environment-related laws or regulations, caused an environmental accident or received any administrative advice or complaints. We will keep achieving our target of "Zero" incidents.

Result of Environmental Data

The result of environmental data is as follows. All companies comply with regulated values.

Concerning the Storage of Equipment Containing PCB

Equipment containing PCB has been stored appropriately at Yusoki Kogyo K.K., Ichitan Co., Ltd. and Kiryu Industrial Co., Ltd. using a control log.

Amount of PRTR chemical materials

In FY2010, the amount of chemical substances subject to PRTR that the 5 companies handled was less than 1 ton/year.

FY2010 Environmental Data

Water Quality Data

Yusoki Kogyo K.K.: Pollution Control Agreement with Handa City

Substance	Regulated Values (Agreement)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.8~8.6	6.0~8.0	7.9	6.7	7.3
BOD	25	20	9.3	0.8	3.0
SS	25	20	9.2	0.6	2.4
Oil content (inorganic)	12	2	0.8	0.5	0.6
Total nitrogen	120	60	0.6	0.3	0.5
Phosphorus	16	8	0.8	0.0	0.3

Fuji Machinery Co., Ltd. Main Plant: Sewerage Law

Substance	Regulated Values (Agreement)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.7~8.7	-	7.7	6.7	7.2
BOD	300	-	6.0	Under 1.0	2.3
SS	300	-	9.0	Under 2.0	3.7
Oil content (inorganic)	5	-	4.0	Under 1.0	1.3

Fuji Machinery Co., Ltd. Haga Plant: Sewerage Law

Substance	Regulated Values (Agreement)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.0~9.0	-	7.3	6.6	6.9
BOD	600	-	2.0	Under 1.0	1.1
SS	600	-	4.0	Under 2.0	2.8
Oil content (inorganic)	5	-	1.0	Under 1.0	1.0

Fuji Machinery Co., Ltd. Jyounan Plant: Water Pollution Control Law

Substance	Regulated Values (Agreement)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.8~8.6	-	7.4	6.7	7.1
BOD	20	-	13.0	Under 1.0	3.6
SS	20	-	5.0	Under 2.0	2.7
Oil content (inorganic)	3	-	2.0	Under 1.0	1.3

Ichitan Co., Ltd.: Water Pollution Control Law

Substance	Regulated Values (Agreement)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.8~8.6	6.0~8.4	7.7	7.0	7.4
BOD	25	Below 20	3.8	1.7	2.3
SS	50	Below 40	Under 0.01	Under 0.01	Under 0.01
Oil content (inorganic)	5	Below 4	Under 0.01	Under 0.01	Under 0.01
Bacillus coli	3000	Below 2000	130.0	Under 0.01	36.8

SUBARU Logistic Co., Ltd. Ota Delivery and Maintenance Center: Ota City Ordinances of Pollution Prevention

Substance	Regulated Values (Agreement)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.8~8.6	6.1~8.3	7.7	7.3	7.4
BOD	10	8	18.4	0.3	5.8
SS	10	8	0.9	0.2	0.5

[Notations] pH: Hydrogen-ion concentration, BOD: Biochemical oxygen demand
 SS: Concentration of suspended solids in water (diameter: 2mm or smaller)
 [Units] Bacillus coli= number/ml, All others except pH: mg/L
 Regulated values for Total Phosphorus and Total Nitrogen are daily average value.

Air Pollution Data

Yusoki Kogyo K.K.

Facilities	Substances	Regulated Values	Voluntary Standard	Maximum Values	Average Values
Boiler for heating	NOx	180	144	47	44.25
	PM	0.1	0.1	0.006	0.003

Fuji Machinery Co., Ltd. Haga Plant

Facilities	Substances	Regulated Values	Voluntary Standard	Maximum Values	Average Values
Boiler	SOx	0.28	-	Under 0.01	Under 0.01
	NOx	-	-	69	69
	PM	-	-	0.001	0.001

Ichitan Co., Ltd.

Facilities	Substances	Regulated Values	Voluntary Standard	Maximum Values	Average Values
Boiler	SOx	8	4	0.33	0.183
	NOx	180	126	100	58.6
	PM	0.25	0.15	0.064	0.021

[Unit] SOx: g/m³N/h, NOx: ppm, PM: g/m³N

Measurement Result of Noise and Vibration

The measured results of all companies in FY2010 comply with the Noise and Vibration Act.