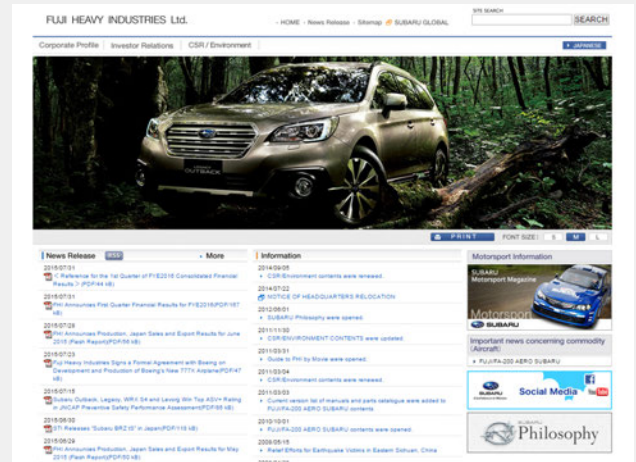


Information Disclosure Philosophy

By disclosing information about our corporate strategy and activities in a fair, proper, and timely manner, FHI seeks to increase the transparency of management and increases the understanding of FHI on the part of our stakeholders, thereby building with them a relationship of trust.

Fuji Heavy Industries Ltd. Top Page

 <http://www.fhi.co.jp/english/>



Information Publication for Employees

Every month a monthly in-house magazine is published for the purpose of sharing information on corporate policies and initiatives as well as lifting the motivation of employees and promoting communication. So far, we have published over 700 issues since the first printing in April 1956. In February 2014, we began posting internal information on our intranet in an effort to provide information to employees on a broader and timely basis.

FHI also has a means to promote direct communication with employees through periodical visits by management to each place of business and workplace.



In-house magazine "Shuho"

IR Information Disclosure on Our Website

FHI is committed to timely and appropriate disclosure of business information to deepen the understanding of our shareholders and investors. We announce efforts and other measures aimed at increasing corporate value. This includes holding general meetings of shareholders, issuing reports for shareholders, and running briefing sessions for the media and analysts for each quarterly settlement. At the same time, we strive for fair disclosure of information by promptly publishing all kinds of information on our website.

Also, our IR site was ranked 1st in the industry in the "Listed Company Website Quality Ranking" hosted by Nikko Investor Relations Co., Ltd. for seven years in a row (about 3,600 companies evaluated), and also positioned 1st in the industry in the "Investor Relations Site Ranking" by Gomez Consulting Co., Ltd. for eight consecutive years.

We also offer an IR newsletter service to distribute the latest IR information such as settlement details by email to those who register. Approximately 1,500 people are currently registered for the free IR newsletter service.

Follow this link for the latest IR information.

<http://www.fhi.co.jp/english/ir/index.html>



Webpage "Investor Relations"

Plant Tours for Shareholders

We hold plant tours for shareholders every year to allow them to experience our actual production workplaces and gain a deeper understanding of our production policies and activities.

We also hold Q&A sessions after the tours to facilitate communication between our executives and shareholders and to receive our shareholders' valuable opinions and insights, which we feed back into our continuous improvement efforts.

For FY2015, which was the 12th year of the tours, 45 groups with 69 individuals participated at the Yajima Plant on the grounds of our Gunma Manufacturing Division in March 2015. Some of the comments we received from participating investors include "It was great to have this valuable experience" and "I became even more of a SUBARU fan."



Plant tour for shareholders in FY2015