

## Overview (As of March 31, 2015)

Location	3-9-6 Osawa, Mitaka City, Tokyo 181-8577
Site Area	158,147 m <sup>2</sup>
Building Area	67,329 m <sup>2</sup>
Number of Employees	1,434
Main Products Manufactured	Research, development and testing of automotive engines and transmissions

# Tokyo Office



## Message from the Chief General Manager



Satoshi Maeda

Chief General Manager  
Tokyo Office  
Corporate Senior Vice President

As the site responsible for developing the power units (engines and transmissions) of SUBARU vehicles, Tokyo Office aims to create vehicles that deliver "Enjoyment and peace of mind," while being environment-friendly. We make relentless efforts to achieve high standards in both driving performance and ecological performance.

Bearing in mind that we play a vital role in determining the environmental performance of our vehicles, we continue environment-conscious development and business activities with consideration given to the importance of realizing co-prosperity with the community and society. We will respond to our customers' expectations and contribute to society by providing "clean power units" through improvements in fuel economy and emission performance, as well as developing clean energy vehicles.

# Relationship with Local Society

## Communication with the Local Community

As an "urban-type business unit," operating near residential areas, we value our association with people in the neighborhood. In order to create a rich society together, we have been continually organizing safety and disaster prevention systems and participating in local community events and cleanup activities.



### June 27, 2014: Fire Fighting Unit Performance Assessment

A performance assessment of the fire fighting units set up by the Fire Fighting Training Assessment Committee was conducted in the grounds. By participating in the assessment every year, the company aims to cultivate trainees and their speedy response in the event of a fire.



### June 16, 2014: Onsite Hazardous Material Facility Fire Fighting Drill with Mitaka Fire Station

A firefighting drill was held based on the scenario that there was a fuel leak and a fire at an onsite filling station due to a vehicle accident during fuel filling. Realistic drills that involve reporting, relief, and fire-fighting by the firefighting units prepare for a fire at the many hazardous material facilities.



### August 1, 2014: Summer Festival

The Summer Festival in 2014 also featured a parade by the Samba Club from the neighboring International Christian University and the annual lottery as well as new ideas such as mini-car prizes using the company's Facebook page that were popular among customers with children. We were able to mingle with some 2,000 visitors to the festival from the area.



### May 17, 2014: Motorcycle Traffic Safety Training

In cooperation with the Mitaka Police, we held traffic safety training for motorcycle riders to promote accident prevention. Thirty-seven attendants, including people from outside the company, paid keen attention to the motorcycle officer's instructions and guidance, which included sharp braking and slow-speed slalom.



### January 11, 2015: Baseball Lessons for Children

FHI's Baseball Team gave an annual baseball lesson to children at Musashino City Municipal Baseball Field again this year. This year, some 200 boys and girls participated in the lesson and responded cheerfully to enthusiastic coaching from active players.



### September 30, 2014 and February 27, 2015: On-site Blood Donation in Tokyo Office

Within the premises of Tokyo Office, a blood donation session was organized by the Japanese Red Cross Tokyo Metropolitan Blood Center. The session was well-attended.

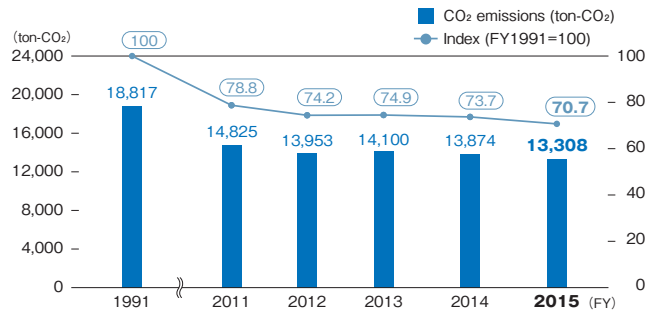
# Approaches to Environmental Preservation

As a comprehensive manufacturer of transportation devices with automobiles as our core products, we embrace environmental preservation, recognizing that "addressing global environmental problems is a critical management issue."

## Approach to Prevention of Global Warming

In FY2015, our CO<sub>2</sub> emissions volume was 13,308 ton-CO<sub>2</sub>. We shall continue our efforts to reduce CO<sub>2</sub> emissions and save energy and contribute to the prevention of global warming.

### CO<sub>2</sub> Emissions

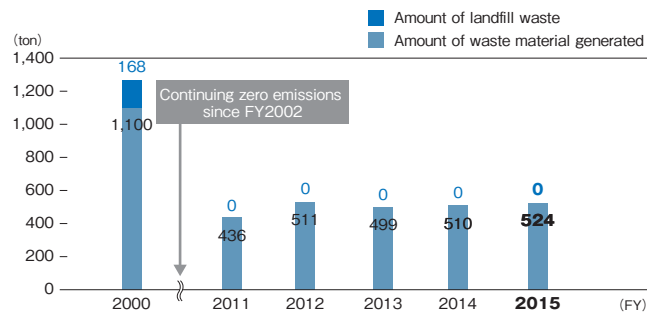


## Approach to Zero Emissions

The waste emissions volume in FY2015 was 524 ton. Our record of zero ton landfill waste has continued uninterrupted. We shall continue with our efforts to improve recycling and further reduce waste.

\*FHI's definition of zero emissions  
Total amount of landfill waste (direct landfill + landfill following intermediate treatment) is less than 0.5% of the total amount of waste (industrial waste + specified industrial waste + general waste from offices) excluding scrap metal

### Amount of Waste Material Generated and Landfill Waste



Solar power cells installed on the roof of the new administration building

## Approach to Pollution Prevention

To live together with local communities and to maintain a verdant natural environment, we manage exhaust emissions as well as wastewater discharge to reduce environmental risks, and promote activities to prevent environmental accidents and public hazards. We will strive, not only to ensure that we do not exceed the standard

limits, but rather with the aim of attaining our “zero” targets.

### FY2015 Environmental Data

We set and manage voluntary standards for water quality and other areas that are 20% stricter than the legal requirements.

## Water Quality Data

All measurement results complied with the Water Pollution Control Act and the Mitaka City Public Sewerage Law.

Substance	Regulated Values (prefectural)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
Hydrogen-ion Concentration (PH)	5.7-8.7	5.9-8.4	8.4	7.4	8.2
Biochemical Oxygen Demand (BOD)	300	240	240	15	110
Suspended Solids (SS)	300	240	170	26	92
n-Hexane Extracts Content (inorganic content)	5	4	under 4	under 4	under 4
n-Hexane Extracts Content (organic content)	30	24	20	under 4	7
Total Phosphorus	16	12.8	7.9	3.2	4.5
Total Nitrogen	120	96	65	16	39
Soluble Manganese	10	8	0.02	0.01	0.02
Dicyan	1	0.8	under 0.01	under 0.01	under 0.01

Wastewater discharged in public sewers

## Handling and Emissions Volume of Chemicals Subject to Pollutant Release and Transfer Register (PRTR)

[Unit: kg/year]

Chemical Substances	Amount Handled	Air Release	Water Emissions	Transfer	Consumption	Solvent Wiping Removal	Recycle
Ethyl Benzene	15,960	0.19	0	0	15,960	0	0
Ethylene Glycol	1,820	0.00	0	0	1,820	0	0
Xylene	67,515	0.75	0	0	67,514	0	0
1,3,5-Trimethylbenzene	12,714	0.03	0	0	12,714	0	0
Toluene	204,615	8.14	0	0	204,607	0	0
1,2,4-Trimethylbenzene	43,892	0.18	0	0	43,892	0	0
Benzene	6,830	0.89	0	0	6,829	0	0
n-hexane	26,055	5.54	0	0	26,049	0	0
Total	379,401	16	0	0	379,385	0	0
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## Division History

- May 1941 Mitaka Research Institute of Nakajima Aircraft Co., Ltd. opened
- April 1955 Name changed to Fuji Heavy Industries Ltd. Mitaka Manufacturing Division
- February 1958 Production of air-cooled engines for SUBARU 360 started
- August 1975 Production of engines (SEEC-T) for LEONE started
- February 1982 All manufacturing division started moving to Gunma Area
- February 1989 Name has changed to Tokyo Office
- October 1996 SUBARU Development Division acquired ISO 9001
- March 1999 Production of engines and transmissions terminated at the site (Converted to concentrate on research and development)
- January 2004 Tokyo Office acquired ISO 14001 certification
- January 2010 Fuji Heavy Industries Ltd. acquired integrated ISO 14001 certification

## ▶ Contact

### Tokyo Office

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