

# OVERSEAS ACTIVITIES

FHI possesses overseas production bases in the United States (automobiles, general-purpose engines), China (general-purpose engines) and other countries. At each of these plants, multiple types of environmental conservation activities are carried out. These plants and Subaru distributors conduct various activities to contribute to local communities. In fiscal 2002, FHI established the North American Environment Committee in the Corporate Environment Committee, which consists of affiliated companies in North America (SIA: Subaru of Indiana Automotive, Inc., SOA: Subaru of America, Inc., SCI: Subaru Canada, Inc., SRD: Subaru Research and Development, Inc., RMI: Robin Manufacturing U.S.A., Inc.), and efforts at the environment conservation were started in greater cooperation.

In February 2003, people in charge of environmental issues in these affiliated companies and members of FHI's Environmental Affairs Promotion Office got together in SIA, Subaru's production base, to report each company's situation, exchanged opinions about future activities and observed the environment conservation activities in SIA's factories.



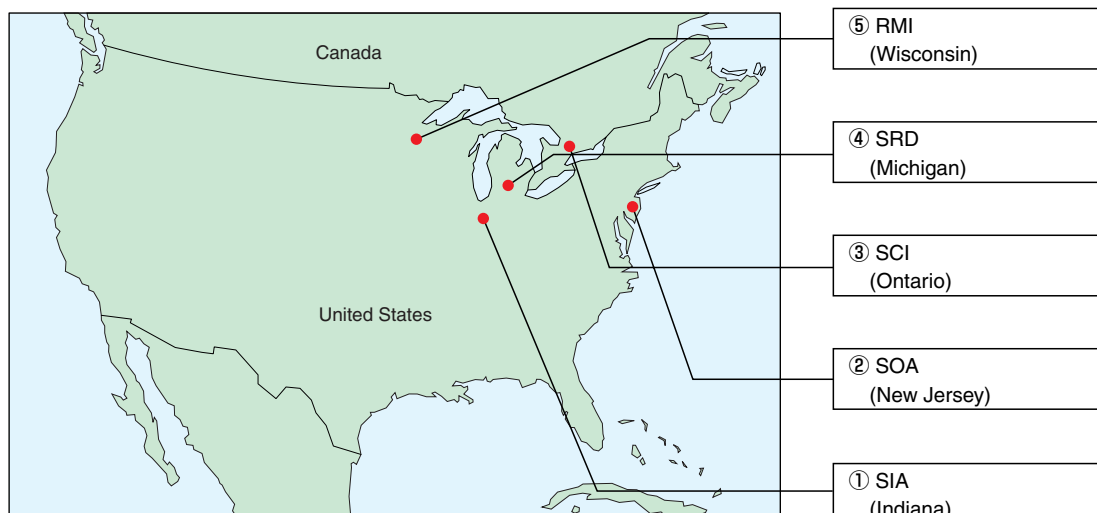
SIA's person in charge of environmental issues is making a presentation about SIA's situation.



Presentations about activities in SIA's plant.

Meeting in SIA: people in charge of environmental issues in the affiliated companies in North America got together.

## Affiliated Companies in North America



- ① SIA : Subaru of Indiana Automotive, Inc.  
(Production base of Subaru in the United States)
- ② SOA : Subaru of America, Inc. (Distribution base of Subaru in the United States)
- ③ SCI : Subaru Canada, Inc. (Distribution base of Subaru in Canada)
- ④ SRD : Subaru Research and Development, Inc.  
(Research and development base on automobiles in the United States)
- ⑤ RMI : Robin Manufacturing U.S.A., Inc.  
(Production base of general-purpose engines in the United States)



## Environment Impact Reduction Activities

### Subaru of Indiana Automotive, Inc. (SIA)

SIA obtained the ISO 14001 certificate in November 1998, and is conducting activities such as reduction of waste materials, recycling, energy saving and reduction of hazardous chemical substances. The Compliance Oversight Committee consisting of president, vice president and managers of relating departments was held every month to monitor regulatory compliance and how SIA environmental management system is carried out.

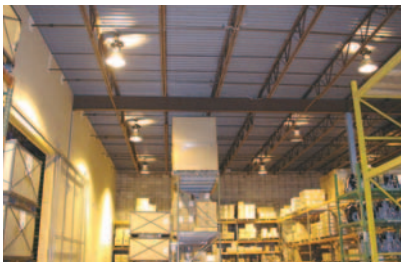
This company conducts many activities such as installation of equipment to purify and reuse cleaning thinner in paint process as well as separation of waste materials, thinning out lights in walkways, cleaning and reusing cotton work gloves.



Separation of waste materials: Boxes to separate paper from offices, plastic bottles and aluminum cans

### Robin Manufacturing U.S.A., Inc. (RMI)

RMI also conducts activities such as reduction of waste materials, recycling and energy-saving. In 2002, mercury lamp for overhead lights were changed into fluorescent lights in order to reduce the amount of electric power consumed.



Ceilings before improvement



Ceilings after improvement

### Subaru Canada, Inc. (SCI)

SCI conducts activities to reduce environmental impact by collecting batteries in cooperation with battery suppliers (Battery Recycling Program), bulk purchasing of oil instead of buying small amount of oil with small containers in cooperation with oil suppliers (Bulk Oil Program) and recycling waste oil.

## Social Contribution Activities

### Subaru of America, Inc. (SOA)

SOA and SOA Foundation worked on various social contribution activities on environmental issues. The following are examples of what they did in New Jersey where SOA is located:

Assisted Perkins Center (Moorestown, New Jersey) on Molina School's wall painting in Camden created by Cesar Viveros, a mural painter, and local residents.

Assisted Merchantville Board of Education to purchase equipment for nature and environment club activities of students in Merchantville, New Jersey.

Assisted Woodford Cedar Run Refuge (Medford, New Jersey) to hold environmental education training for teachers of elementary and middle schools.

SOA continually assists cleanup activities of highways over against its headquarters.



Molina School's Wall Painting (Camden, New Jersey)



They are attending cleanup activities of public facilities in Camden on Arbor Day, Earth Day and during national volunteer workweek.

### Subaru of Indiana Automotive, Inc. (SIA)

SIA attended the Energy Star Program of the U.S. Environmental Protection Agency and volunteer works sponsored by National Wildlife Federation (NWF). In November 2002, the company was identified as NWF's Backyard Habitat, which is the first certification as an industrial facility and means that this site provides comfortable environment for wildlife.