

An underwater photograph of a coral reef, showing various types of coral and some fish swimming in the clear blue water. The scene is captured from a slightly elevated perspective, looking down at the reef.

**2003**

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# **Environmental Report**

**FUJI HEAVY INDUSTRIES LTD.**

## Introduction

### Changes in the Management Organization of Fuji Heavy Industries during the Report Period

- ▶ As of June 1, 2002, an in-house company system was introduced for organizational reform. Consequently, a new organization, similar to a business holding company, was established, focusing on the automotive business. Fuji Heavy Industries was reorganized into one business (Subaru Automotive), three companies (Aerospace, Industrial Products, and Eco Technologies), and three divisions (House, Bus, and Transportation).

Subaru Automotive Business ... Legacy, Impreza, Forester, Traviq, Pleo, and Sambar

Aerospace Company ... Aircraft, space-related equipment, etc.

Industrial Products Company ... Robin engines, engine generators, etc.

Eco Technologies Company ... Refuse collection vehicles, environmental equipment, and wind turbine generator systems, etc.

- ▶ Subaru Isuzu Automotive, Inc., a joint venture in the United States operated jointly with Isuzu Motors, became a complete subsidiary on January 1, 2003. The company name was changed to Subaru of Indiana Automotive, Inc. (SIA).
- ▶ New production of bus bodies and railway coaches was terminated in fiscal 2002.

### About This Environmental Report

- ▶ Range of the report
  - This report mainly contains achievements of environmental conservation activities carried out in fiscal 2002 (April 2002 through March 2003). Achievements in early fiscal 2003 are also included for information purposes.
  - This report mainly covers the activities of FHI's business operations in Japan. To introduce its group activities, the performance of seven domestic consolidated manufacturing and logistics companies, which are considered to have greater environmental impacts, is also mentioned. Activities of affiliated companies in North America are also denoted.
  - In this report, we have included some social items, including the relations with our employees.
- ▶ Guidelines referenced
  - "Environmental Report Guidelines (2000)" by the Ministry of Environment
  - "Environmental Accounting Guidelines (2000)" and "Environmental Accounting Guidelines (2002)" by the Ministry of Environment
- ▶ Next issue
  - Our previous Environmental Report was issued in June 2002. The next report will be published in summer 2004.

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● In this report, the following have been added.

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