

Subaru Corporation Announces Organizational Changes (Effective January 1, 2023)

Tokyo, January 10, 2023 – Subaru Corporation announces the following organizational changes which took effect on January 1, 2023.

Organizational Changes

Purchasing Division

| Effective January 1, 2023 | Former |
|--|---|
| Electrification Strategy Promotion Dept. (Newly | _ |
| established) | |
| Supply Chain Financial Management Dept. (Newly | _ |
| established) | |
| Body Parts Purchasing Dept. (Reorganized) | 1st Purchasing Dept., 2nd Purchasing Dept., 3rd |
| Powertrain Parts Purchasing Dept. (Reorganized) | Purchasing Dept., Advanced Technology Purchasing |
| Connected & ADAS System Purchasing Dept. | Dept. |
| (Reorganized) | |
| Equipment and Service Purchasing Dept. (Renamed) | 5th Purchasing Dept. |
| Functions and tasks of the Supplier Quality and Cost | Supplier Quality and Cost Innovation Promotion Dept.* |
| Innovation Promotion Dept. have been transferred to | |
| appropriate departments under the Purchasing | |
| Division.* | |

^{*}The Supplier Quality and Cost Innovation Promotion Dept. has been dissolved and its tasks and functions have been transferred to the Electrification Strategy Promotion Dept., the Body Parts Purchasing Dept., the Powertrain Parts Purchasing Dept., the Connected & ADAS System Purchasing Dept., and the Global Purchasing Planning Dept.